



The company and basic conditions Non-US PASSPORT HOLDERS:

Ukrainian Helicopters (UH) work for UNO missions (Humanitarian cargo, Passenger transportation, Search and Rescue, Med evac etc), mostly in Africa and have a fleet of 27 Mi8 helicopters.

- The work period is 3 months On and then follows a stand-by for 3 months.
- Before each deployment, you are required to come to Kiev for 1 week to prepare for your deployment and each time after you return from Africa – you are required to stay in Kiev 3 days before going home. This time is deducted from your stand-by time. Accommodation in Kiev is provided by company, as well as daily allowance for food.
- During the stand-by, you stay at your home country or Ukraine, whichever is best for you. Economy Flight tickets there and back are provided by the Company.
- During your first year, you will have initial training during this period, a salary is paid as in stand-by mode. Initial training lasts 2 months to provide recurrent course with simulator and flight check, after which you will get Ukrainian ATPL (During training, you, will have recurrent classes on main aviation disciplines, including equipment training. You would need to pass ICAO English test)

Paperwork required for initial application:

1. Completed Candidate Profile Form (attached)
2. Copy of Licence
3. Copy of current Medical
4. Copy of Passport
5. Last 3 pages of log book, stamped and signed and to include your most recent Mi8 flights, along with Night flying details
6. Letters of reference from past employers
7. No Criminal Record Statement, minimum validity of 6 months
8. Licence Verification Letter from issuing authority (can follow later if you do not currently have)
9. Statement of no accident / incident from Civil Aviation Authority or previous company, taken in the last 6 months. (Can follow later if you do not currently have).
10. Dangerous Goods Training Certificate
11. Yellow Fever certificate and a Doctors Certificate confirming no drugs usage.
12. CRM training certificate

More Importantly:

13. An Email confirmation, regarding whether you have previously contacted UH for this position.

Candidates will get feedback within 2-3 days and then start their pre-employment process



Pre-employment process before arriving in Kiev: (Max 2 - 3 weeks)

- IELTS test with the teacher of English via skype (the result should be 5.5 in general mode)
- Professional knowledge tests at company's online learning platform

Employment process after you arrive in Kiev:

- You will need to **buy a first ticket to Kiev for the first visit** only
- Accommodation is provided in shared apartment

During the first several days after arrival:

- Pass medical examination (it takes 1 or maximum 2 days and costs around 2,500 UAH but this payment will be reimbursed to you after you are officially employed),
- Meet with Directors of company for short interviews and a committee meeting
- Undertake a 1-day SIM assessment in Kremenchuk
- Meet the CEO, who approves you for the position (usually the meeting with CEO takes place on the 4th or 5th day after arrival)

After approval from the CEO, you will be officially employed and then next day after approval:

- You are on a salary
- Provided with allowance for daily food (320UAH per day)
- Your training starts
- After the training, you go to rotation.

Salary for Pilot in Command: While being in rotation - \$8,500 USD net per month
PLUS \$1,500 USD per month net – while being in standby or at training in Kiev

Salary for Second in Command: While being in rotation - \$6,300 USD net per month
PLUS \$1,200 USD per month net – while being in standby or at training in Kiev

Salary for Flight Engineer: While being in rotation - \$5,700 USD net per month
PLUS \$1,200 USD per month net – while being in standby or at training in Kiev

Additional to the salary, you get:

- Daily allowance for food – while staying in Kiev it is 320 UAH (the price of a good lunch in a restaurant close to the office is 99 UAH for comparison) and while working in Africa, it is \$35 USD per day
- Any time you might need to spend money on anything work-related after you are employed (like a vaccination or translation of document, etc. - you will get the compensation from the company within few days)

Additional information



- **Type and duration of the contract** - labour contract is initially concluded for three years with a possibility of extension
- **Insurance** - a health insurance is covered by the company for the whole year round
- **Training and medical obligations, obtaining necessary documents** – all performed at the cost of the company.

Main Contacts at Spectrum Aviation:

Darren Duggan – Flight Crew Resource Administrator Manager, responsible for initial candidate interviews and paperwork screening darren@spectrumaviation.aero +353 1 403 9655

Neil Fraser – Business Development Director, works closely with UH for SIM Assessment and where successful, future joining plans neil@spectrumaviation.aero +353 86 852 7786

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The above details are an outline of the terms and conditions currently published for the position of Flight Crew with UH. They do not constitute an offer, and may be subject to change. We will be pleased to discuss any additional details with you.